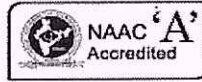




# ACS College of Engineering

(Approved by AICTE, New Delhi, Govt. of Karnataka & Affiliated to Visvesvaraya Technological University, Belgaum)

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**6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.**

The Institutional Management envisioned in a systematic way with transparency to get the optimum results out of it. The institution has a well-defined hierarchical set up is established from top management to down the level clearly demarking the Duties, Responsibilities, Accountability and Authorities at every stage.

The Governing body is the uppermost decision making body consisting of members of distinguished members from the field of education and nominated faculty members. The members of the Governing body provide inputs to the Chairman for all-round institutional development. The institution has an effective organizational structure, which monitors and improves the institution development, decision-making and policy frameworks. The Institutional Organogram represents the demonstrating effective and efficient functioning of the institutional bodies. The Governing Body of the institution plays the most vital role in designing, implementing and planning of its policies. The Management and the Principal ensure that the institution moves ahead with all the planning, to achieve the highest benchmark in the profession higher education. The Leadership strives to empower society by providing dynamic education.

*Mural*

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Few of the key policy decisions, which reflect the effective and efficient functioning of the institutional bodies, are as follows:

1. Permanent affiliation for all branches.
2. Accreditation of all branches.
3. Establishing centre of excellence.
4. Autonomy for the Institute.
5. Research centre for all branches.
6. Research motivation scheme
7. Promotion of testing and consultancy activities
8. Rewards for best teaching and non-teaching staff
9. Higher education promotion

The Governing Body reviews these decisions, policies and planning. The GB is constituted in accordance with the Statutory Regulatory Authorities (SRA). The Governing body conduct regular meetings in order to have effective implementation of policies and to monitor the value addition in the Academic processes.

The Action plans for implementation are prepared under the guidance of Principal and the Heads of the Department. These policies result in overall development of students. There are various committees in the institution, the coordinators of these committees plan the development activities and ensure their timely execution. IQAC monitors the functioning of all the committees

*Principal*  
Principal

#### Campus

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relevant to Teaching-Learning, student enrichment and overall development of the institution to identify areas of improvement and suggest necessary actions.

Appointment and service rules, procedures also reflect the effective and efficient functioning as stated below:

ACS College of Engineering will conform to the norms stipulated in Approval Process Handbook of All India Council for Technical Education as on prevailing date. The institute follows procedure of recruitment mentioned above through a committee constituted by Management and the nominee of the University in appointment of teaching faculty, or to fill up the vacancies created on account of resignations tendered by existing staff, termination, or death of staff.

Service Manual summarizes the human resources policies and practices and all members of the Institution should adhere to the values of the Institution in all dealings at or related to the Institution consistent with and as required, by virtue of their positions in the Institution, and in keeping with the principles of justice, equity, fairness and the pursuit of excellence.

## Institution Service rules

<http://www.acsce.edu.in/acsce/wp-content/uploads/2016/08/Service-Manual.pdf>

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